

Emmanuel Baptist Church
425 Luther Rd Johnstown, PA 15904
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EBC Elder Board – Meeting Minutes

02/01/2022

Attendees: Elders Randy Hutzler, Scott Brunett, Dave Spear, and Frank Mele.
Luke Breeze – Youth Pastor

Opening Prayer: Brunett opened us in prayer

New Business:

- Pastor Luke was asked to join a portion of the meeting. He provided the elders with a snapshot of the student ministry including recent wins, current challenges, and future vision. He also informed the Elders he is enrolled in Lancaster Bible College's Masters of Divinity (MDiv) program to formalize and enhance his training as a bible teacher and church leader. The elders laid hands on Pastor Luke and asked God's blessing on his life, his family, and his ministry. Pastor Luke was then dismissed.
- Mele reported that the *Tech Director Hiring Committee* (consisting of himself, Bob Chippie, Jamie Kielman, Dave Buckwalter, and Luke Breeze) had invited a qualified candidate to visit the church during the upcoming weekend's services.
- The elders decided to conduct a local search (i.e. within our congregation and local Emmanuel community) to fill our Children's Director role. It was decided to post this position on our website as well as in our bulletin. Two additional historical points regarding this position were noted: 1) the position was advertised nationally in the fall of 2021 and no one applied, and 2) our hiring consultants at Chemistry Staffing are reporting a trend in churches having greater success filling mid-tier ministry positions locally as opposed to from outside the area.
- The elders discussed ways to better-maintain the church membership roster. Brunett agreed to head this effort.
- It was decided that applications for financial assistance via the church's "benevolence fund" would be directed to the Deacon chairman
- The elders discussed ways to help the Finance Ministry Team become operational so that church expenses could be reviewed, approved, and paid for in a timely manner.

Closing prayer: Hutzler closed our meeting in prayer

Next meeting is 02/15/2022