

Emmanuel Baptist Church
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EBC Elder Board – Meeting Minutes

04/05/2022

Attendees: Elders Randy Hutzler, Scott Brunett, Dave Spear, and Frank Mele

Opening Prayer: Brunett opened us in prayer

New Business:

- The current candidates for our Sr. Pastor job opening were reviewed.
- A pastoral candidate whom the search team and elders had been interviewing had questions about our constitution and bylaws; the elders discussed that candidate's questions and developed positions and answers to provide that candidate better understanding into our governance system.
- Salary ranges for a Sr. Pastor were discussed, based on reports provided by a staffing agency.
- Other current and future pastoral positions within the organizational chart were discussed along with recommended salaries for those positions
- The elders agreed to hire a part time technical/media director following the recommendation of the Technical Director Hiring Team. The candidate is a member of the church wide a vast degree of knowledge in media, marketing, video, audio, live-stream, and web/social media. He will work 8-10 hours per week and help assist us in these areas which are currently only being met by volunteers or untrained part-time staff.
- Considerations regarding our upcoming Easter service were discussed—the Technology and Facility ministry teams were contacted to prepare for increased attendance on that weekend by setting chairs in the community café and establishing reliable audio and video into that room
- The elders discussed what information would be transmitted at the upcoming congregational business meeting scheduled for April 27th at 7pm
- The elders reviewed current applicants for Deacon, and gave provisional approval for one of those applicants to move forward into the interviewing process.

Meeting adjourned in prayer by Spear