

EBC Congregational Business Meeting Minutes

04/27/2022

Meeting led by: Randy Hutzler (Elder chair); Presenters included representatives from the various Ministry Teams

Quorum met: Yes

Opening Prayer: Hutzler opened in prayer at approx 7:35 pm

Old Business:

- Mele read the meeting minutes from the prior congregational business meeting on 2-6-22
 - A motion was made by Tom Tiffany to approve those minutes; motion was seconded by Roger Birkhimer; motion carried
- Barry Thomas (pastoral search committee) gave an update that the committee and elder board are unanimously recommending Pastor John Lawley for senior pastor. Thomas presented an overview of the search process and conveyed that we received between 16-20 applications, filtered those down to 2 finalists, and ultimately decided that John Lawley was the best candidate for EBC. That decision was based on his qualifications, experience, team chemistry with our existing staff, and a unified sense of the Holy Spirit leading us to him (and him to us).
- Thomas informed the congregation that Pastor John and his family would be at EBC on May 14-15 to preach and meet our members.
- Thomas informed that a congregational business meeting would be held on Wednesday, May 18th at 7:30pm to vote on Pastor John as senior pastor

New Business:

- Deacon Board / Benevolence Team Update: Malcolm McDannel (deacon)
 - A homeless couple was recently helped to find housing
 - The benevolence policy is in the process of being re-written
 - The team is functioning as a liaison to connect people with community resources
- Technology Ministry Team Update: Jamie Keilman (deacon)
 - Technology ministry team was established early in 2022 as an official ministry team per the church bylaws in order to help meet the tech needs of the church, especially while our full-time technical director role is vacant.
 - The church uses various software that need oversight: planning center, church online, asana, pro presenter, ms office, etc.
 - Tech ministry team hopes to help keep inventory and lifecycle date on our equipment, as well as set a tech budget and plan future needs
- Finance Ministry Team Update: Bob Ritter (treasurer)

- The finance ministry team was established in late 2021 to help keep the church's financial operations accountable, transparent, and in the hands of competent volunteers
 - The team has updated spending procedures, thresholds, and documentation
 - Moved to a cloud-based Quickbooks Online so that financial data is accessible by several people and more secure than on a local harddrive
 - Financial report for first quarter of 2022 was presented; monetary surplus of \$56,317 due to less spending than anticipated

- Facility Ministry Team Update: Rich Rhode (deacon)
 - The sprinkler project, approved in February, is held back as the contractor is waiting on materials
 - We are faced with the need to bring our sewers into compliance which will involve pipe bursting of the sewer lines in the kitchen and zone
 - 5 contractors were approached for this work; Flood City Construction was chosen and has quoted us at \$32,880
 - Their process will not demolish our floors; it will be kept as non-destructive as possible
 - Proposed start date of May 1
 - Bill Thomas made a motion to accept this capital expense; motion was seconded by Roger Birkhimer; motion carried to approve sewer work at \$32,880.
 - Rhode briefly mentioned that the Facility Team's next major project would involve upgrading to LED lighting later this year

- Elder Update: Randy Hutzler (elder chair)
 - Voting on the membership induction of the following individuals: Steven Paul, Kathleen Kimmel, Jacque Martinage, Ernest Martinage, Chuck Heimerle, Brenda Heimerle, Helen McMahon, Luke and Aubrey Fragello, Lisa Kubat, Shana and Zach Long, Tina Lehman (transfer), and Zach Lehman (transfer)
 - Dennis Miller made a motion to accept these new members; Roger Birkhimer seconded the motion; the motion carried to accept these individuals as members of EBC.
 - Elders met with staff members to collaborate and plan ahead; Youth Pastor Luke Breeze conveyed his desire to take his next step in ministry here at Emmanuel, as he has been in youth ministry since 2015. The elders are working with Luke to promote him to an associate pastor role here at Emmanuel. Randy asked Luke to share his heart with the congregation.

- Pastor Luke Update: shared where he feels he Lord is calling him next in ministry
 - Conveyed he feels that he is on "exit ramp" in youth ministry; church applauded him and thanked him for his service the last 7 years
 - Ready to take his next step in his ministerial and professional career; wants it to be here at Emmanuel
 - Working on a Masters of Divinity (MDiv) at Lancaster Bible College (LBC)
 - Passions include discipleship, mentoring, teaching, leading new believers, reaching out to community
 - Ministry philosophy is motivated by Ephesians 4; equipping the saints.

Emmanuel Baptist Church
425 Luther Rd Johnstown, PA 15904
(814) 266-4117



- Shared from Mark 10: Jesus asked the blind beggar “What do you want me to do for you?”. Luke wanted us to know that Jesus wants us to ask him to meet our needs, so let’s be in prayer as a body asking Christ to guide us into the future and meet our goals.

- Randy Hutzler – Meeting Wrap Up
 - Asked the congregation to be in prayer as we iron out the details of Luke’s new role here at Emmanuel
 - Luke will assist next youth director and possibly have some oversight of our children’s and youth ministries
 - Member of congregation asked “How will we find a new youth director?”; Randy replied that we would cast a wide search net involving the connections of those already in ministry here at the church, online staffing platforms, our website, and other digital outlets, but that we would not be hiring a consulting firm as was done with Sr. Pastor.
 - Member of congregation acknowledged Don and Karen Schreier for their service in carrying us through this season of interim; the room applauded and publically thanked Pastor Don and Karen

Closing prayer: Hutzler closed our meeting in prayer at approx ? 9:10 pm ?