

Emmanuel Baptist Church
425 Luther Rd Johnstown, PA 15904
(814) 266-4117



EBC Elder Board – Meeting Minutes

05/02/2022

Attendees: Elders Randy Hutzler, Scott Brunett, Dave Spear, and Frank Mele

Opening Prayer: Hutzler opened us in prayer

Old Business:

- Review of congregational business meeting on 04-27-22
- Discussion of Sr. Pastor salary and compensation package and how this information would eventually be presented to the congregation
- Discussion of contribution toward moving expenses for new Sr. Pastor
- Review of church's benefits package to full time employees (e.g. healthcare, 401k contribution, vacation policy, etc)

New Business:

- Discussion on how upcoming salaries (e.g. sr. pastor, future associate pastor) will fit into our existing budget
- Discussion of itinerary for Pastor John Lawley visiting EBC on May 14, 15
- Plans for conducting May 18th congregational business meeting were discussed
 - Reliable way to confirm members, since this meeting requires a vote of the members and a $\frac{3}{4}$ minimum vote in the affirmative
 - Voting of John Lawley as senior pastor will be conducted by secret ballot
- Unanimous vote to make the previous "missions committee" a full-fledged "ministry team". (Ministry Teams, per EBC's bylaws, are held to more stringent standards in terms of group structure, reporting requirements, collaboration with leadership boards, etc). It was decided that the deacons would have direct oversight of the Missions Ministry Team; more details would need to be established at a later date
- Discussion of openings on deacon board, and applications for those positions (Pat Carr, Allen Boyer, Dennis Miller, and Gary Lambert)
 - Interviews will be conducted with each of these applicants

Meeting adjourned in prayer by Spear.